



An Introduction to GR8 Global

Empowering teams through global
diversification

April 1, 2025



Agenda

- Who We Are
- Core Offerings
- Ancillary Services
- Next Steps

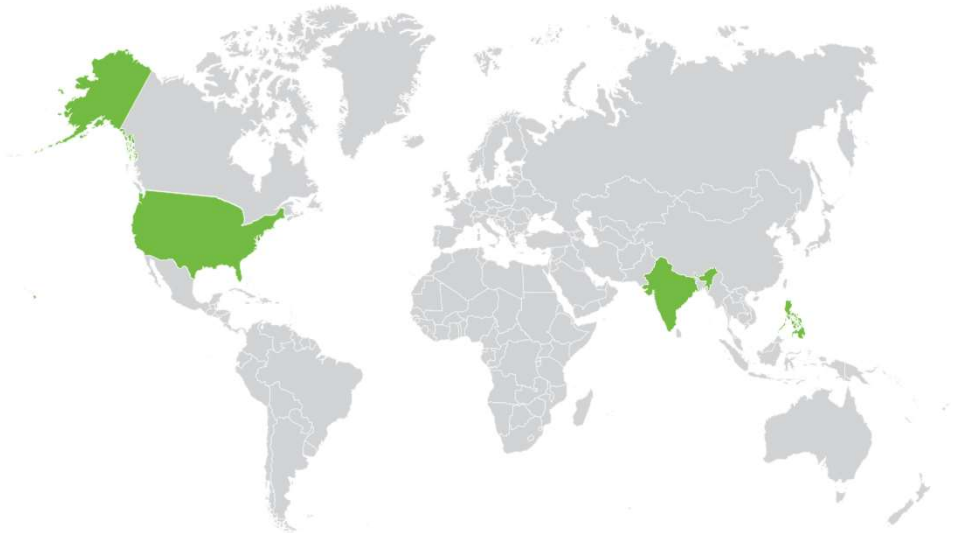


Who We Are

GR8 Global is redefining offshore talent acquisition and delivering measurable cost savings for multiple industries.

Tax and Audit	Accounting
Billing	Payroll
TAS	Valuation
Resource Management	Robot Process Automation
Administration	Cost Segregation
IT Support	Proposal Generation

300+ employees
in the U.S., India, and the Philippines





Mission | Vision | Values

Mission

Be a preferred employer in our countries of operation

Vision

Integrate and empower the world's best professionals into high-performing Global Capability Centers (GCCs) for organizations seeking global transformation

Values

“SEE the Future”

Service – creating a meaningful impact on our professionals, clients, and communities

Empowerment – unlocking the potential of our professionals and clients

Excellence – delivering exceptional value through constant evolution and innovation

Future Focused – always looking toward the horizon



Core Offerings

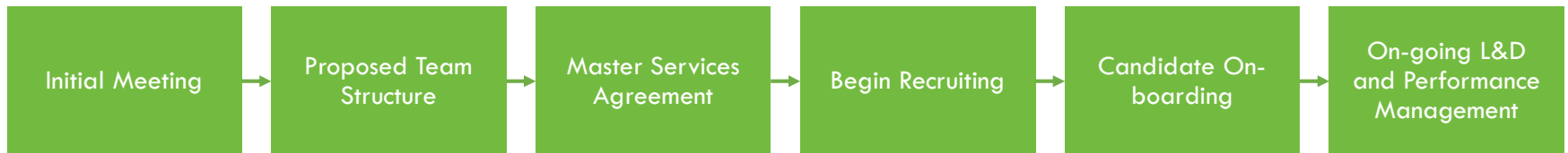


Global Capabilities Center (GCC)

Custom-built teams, **dedicated** to your company, **integrated** into your culture, processes and resource allocation. GR8 Global serves as the employer of record for your offshore team members, handling items such as HR compliance, recruiting, payroll, benefits and IT hardware.

Our functional leadership team provides quality assurance/control, assists with learning & development and partners with you on performance management, while our global readiness and change management professionals share best practices to optimize utilization within your firm.

The process:





Most common question about the GCC

GR8 Global's Cyber Security Measures

- IT hardware centrally monitored and administered
- MFA on all devices
- Ongoing cyber security training
- Team members are required to work within your firm's remote environment and will never take possession of your data on GR8's servers or devices
- Controls prevent downloading data onto external media
- Data encrypted in transit and at rest
- All team members are required to adhere not only to GR8 Global cyber security standards, but also to follow any policies and training requirements deemed necessary for employees of your firm.



Build Operate Transfer (BOT)

Transfer-ready GCCs designed with the intent for an **eventual transition** of control and operations to your company. GR8 Global works to understand your long-term goals, then leverages our global expertise to build needed infrastructure, ensure the business is operating effectively and support a smooth transfer.

Build

- Legal entity creation
- Statutory registrations
- Shareholder structure
- Organizational structure
- Location strategy
- Economic benefit zones
- Talent acquisition
- Vendor consultation
- Data privacy
- Trademarks / copyrights

Operate

- Transfer pricing
- Import/export taxes
- Capitalization strategy
- Banking setup
- HR policies / procedures
- Global readiness
- Employee engagement
- Insurance
- Compliance
- Travel guidance / policies
- Training

Transfer

- Change management
- Handing over systems, policies and procedures
- Transition support
- Training
- HR
- Finance
- IT support
- IT hardware
- Recruitment / screening
- Learning / development



Ancillary Services



Ancillary Services

US Employment Readiness

- Live training and firm-based training
- Online and self-study content
- Level-based training solutions

Human Resources & Recruiting

- Recruiting services
- HR policy / procedure development
- HR compliance consulting
- Job description creation

IT Hardware

- In-country procurement
- Shipping / delivery
- Imaging / setup



Next Steps

Thank you.

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