



*“Empowering teams through
global diversification”*



Who We Are

GR8 Global was forged by an affinity of Top 100 U.S. accounting firms with the objective of redefining offshore talent acquisition and delivering value beyond that of available offerings in the marketplace.

Initially founded to build integrated offshore teams solely for our investors in the core services lines of tax, audit, and accounting, GR8 Global has since expanded the focus areas of our professionals to resource management, robot process automation, billing, payroll, administration, cost segregation, IT support, proposal generation and more.

Our global staff consists of over 225 team members spread throughout India and the Philippines.

In January 2024, GR8 Global launched our program commercially, with access limited to clients who share our values and long-term outlook for offshore teams.



Our Belief

An incredible pool of talent exists across the globe and accessing it shouldn't require a company to sacrifice its culture, processes, or brand quality. Global staff should be integrated into the client's operations with training, career paths, and growth opportunities.



Mission | Vision | Values

Mission

Be a preferred employer in our countries of operation

Vision

Integrate and empower the world's best professionals into high-performing Global Capability Centers (GCCs) for organizations seeking global transformation

Values

“SEE the Future”

Service – creating a meaningful impact on our professionals, clients, and communities

Empowerment – unlocking the potential of our professionals and clients

Excellence – delivering exceptional value through constant evolution and innovation

Future Focused – always looking toward the horizon



Core Offerings

Global Capabilities Center (GCC)

Build Operate Transfer (BOT)



Global Capabilities Center (GCC)

Overview

Custom-built teams, dedicated only to your company, integrated into your culture, processes and resource allocation. GR8 Global serves as the employer of record for your offshore team members, handling items such as HR compliance, recruiting, payroll, benefits and IT hardware.

Our functional leadership team provides quality assurance/control, assists with learning & development and partners with you on performance management, while our global readiness and change management professionals share best practices to optimize utilization within your firm.



Global Capabilities Center (GCC) (cont.)

Cyber Security Measures

- IT hardware centrally monitored and administered
- MFA on all devices
- Ongoing cyber security training
- Team members are required to work within your firm's remote environment and will never take possession of your data on GR8's servers or devices
- Controls prevent downloading data onto external media
- Data encrypted in transit and at rest
- All team members are required to adhere not only to GR8 Global cyber security standards, but also to follow any policies and training requirements deemed necessary for employees of your firm.



Global Capabilities Center (GCC) (cont.)

How It Works

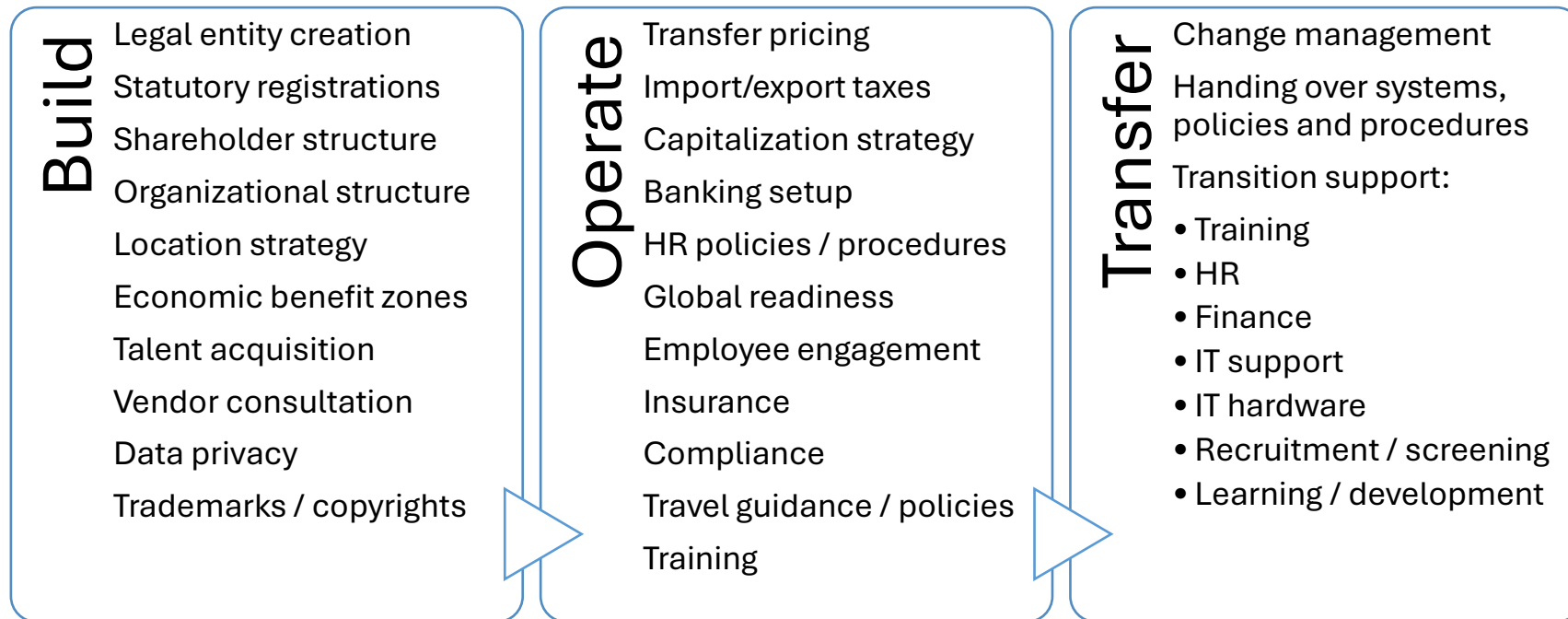
1. We'll start by meeting with your team to learn about your business and service line offerings, identifying opportunities where offshore talent may benefit your firm.
2. Once we understand the work you're looking to offshore, we'll develop a proposed team structure with estimated total monthly costs that correspond to the skill, experience and education levels necessary to achieve your goals.
3. After agreeing on the team structure/cost, we will execute a Master Services Agreement between GR8 Global and your firm.
4. The recruiting process begins. You can be as involved as you'd like. In our experience, the more involved a firm is, the better the outcome. We'll bring you qualified candidates that we believe fit the agreed-upon roles. You are welcome to engage in the interview process alongside our HR staff. Before we make an offer to a candidate, you'll be presented with an "all-in" monthly cost for that individual. Once approved, we will make the offer.
5. Upon each candidate's acceptance of an offer, you place a refundable deposit on file with GR8.
6. Candidates who accept their offers become employees of GR8 Global and are assigned solely to your firm (they will not be shared with other clients). We manage their payroll and benefits and provide them with all necessary computer equipment. Our IT team will work with yours to help connect assigned GR8 team members to your systems so they can work using your processes in your software, just as any remote-working member of your staff.
7. GR8 will facilitate the integration of your offshore team into your firm's culture, providing both performance management and learning & development support.
8. GR8 invoices you monthly, in advance, for the agreed-upon total cost of each assigned employee.



Build Operate Transfer (BOT)

Overview

Transfer-ready GCCs designed with the intent for an eventual transition of control and operations to your company. GR8 Global works to understand your long-term goals, then leverages our global expertise to build needed infrastructure, ensure the business is operating effectively and support a smooth transfer.





Ancillary Services

Learning & Development

Human Resources & Recruiting

IT Hardware



Ancillary Services

Learning & Development

- Live training and firm-based training
- Online and self-study content
- Level-based training solutions

Human Resources & Recruiting

- Recruiting services
- HR policy / procedure development
- HR compliance consulting
- Job description creation

IT Hardware

- In-country procurement
- Shipping / delivery
- Imaging / setup



Contact James DeWitt, GR8 Global CFO, for additional information and pricing:



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